



FACILITATOR TRAINING & DEEP DIVE PROGRAM

2026



Community Building
INTERNATIONAL

Facilitator Training & Deep Dive Programs

Program description and training schedule 2026–2028

A two-year learning community for people who want to deepen their experience and practice of authentic community. The Facilitator Training Program (FTP) prepares participants for CBI facilitator certification and licensing through training, practice, mentoring, and assessment. The Deep Dive Program (DDP) offers the same learning experience for personal and professional growth, without facilitator certification or licensing to lead public or paid trainings using CBI materials.

The programs serve trainers, coaches, consultants, organizational leaders, human service and healthcare professionals, members of faith and intentional communities, and individual seekers.

Participants learn fourteen essential practices for creating authentic community — an experience of deep connection, psychological safety, extraordinary respect, belonging, and peace — and how to apply these practices in family life, personal relationships, groups, work teams, and organizations.

About Community Building International

CBI is a global organization specializing in Community Building facilitation, training, consulting, and facilitator certification. Our work draws on the Community Building methods developed by M. Scott Peck, MD, author of *The Road Less Traveled* and *The Different Drum*, and their further development by Edward Groody, CBI's founder and a colleague and protégé of Dr. Peck.

Our vision is to make the experience of genuine Community and peace abundant everywhere, for everyone.

Choose your path

	Facilitator Training Program	Deep Dive Program
Focus	Develop as a CBI facilitator through training, practice, mentoring, and assessment.	Participate in the training and community for personal and professional development.
Outcome	Potential certification and licensing at the level earned; advancement depends on assessment and experience.	Deeper understanding of the Community Building process; no facilitator certification or license for public or paid CBI trainings.
Participation	Training modules, learning cohort, coaching, team experience, and practical application.	Participation in the same FTP experience and learning cohort.

How facilitator development works

The program combines in-person or online learning with live workshop observation, team participation, cofacilitation, coaching, and mentoring. The two-year goal for FTP participants is Level 2 or higher.

Certification and opportunities to serve on teams depend on readiness, completion of requirements, assessment, and available workshops; neither is guaranteed.

Certification levels

Level	Designation and scope
	Facilitator in Training (FIT): eligible to participate in training modules, webinars, and other program activities, and to serve on teams after meeting prerequisites.
1	Graduate of FTP: may facilitate with Senior Facilitator.
2	Certified Facilitator With Backup: may facilitate with trainer backup by telephone.
2	Certified Facilitator: may facilitate with CBI co-facilitator, no backup required.
4	Senior Facilitator With Backup: may facilitate and mentor other facilitators, with backup.
5	Senior Facilitator: may facilitate and mentor other facilitators, no backup required.
	Trainer: may facilitate and mentor all levels and cofacilitate training modules.
Additional	Ongoing Circle — Facilitator Training and Certification is available.

Training modules

Module	What you will study
1 • Deep Dive: Community Building process	The four stages, core themes, personal and spiritual growth, role plays, exercises, and circle time. Includes the CBW facilitator manual.
2 • Workshop interventions	When and how to intervene, facilitation language, preparation, and requirements for serving on a workshop team. Role Plays & Presentations.
3 • Art of Connection	Community Building Skills Training exercises and debriefs. Includes CBST Manual.
4 • Practical applications	Applications with organizations, nonprofits, young people, and other audiences. Participation is optional and not required for certification.

Module 1 includes experiential practice, the CBW facilitator manual, guidance on recognizing stages, and How to Say Things Part I. Participants can attend Module 1 first and then decide whether to enroll in FTP or Deep Dive.

Module 2 must be completed before serving on a CBW or CBST team.

What is included in FTP

- Two-year CBI membership, four training modules and manuals, and access to the FTP and Deep Dive cohort community. Four modules are included; participation in Module 4 is optional.
- Two individual coaching sessions per year, a personal development plan, self-assessment tools, and monthly webinars.
- Eligibility for team experiences in workshops, training modules, and global circles, subject to prerequisites and availability.
- Retakes of modules, global circles, an organizer manual, and marketing support materials.
- Access to the CBI annual meeting, ongoing circle training, and an advanced training module at half price.
- Licensing to use relevant CBI materials as specified in the program agreement, subject to completion and CBI requirements. Only FTP participants receive a license to use CBI materials. Module 1 alone does not qualify for a license.

Fees and scholarships

Option	Published fee
FTP	€6,000; €5,600 if registered by October 15, 2026. Scholarship range: €3,000–€4,500 with October 15 registration.
Deep Dive	€4,900; €4,600 if registered by October 15, 2026. Ask CBI about scholarship availability and amount.
Module 1 only	€1,800; €900 with registration before October 15, 2026. With scholarship and early discount: €600–€850.

Payment plans of one, two, or three years are available. Ask CBI for the applicable terms before registering.

Scholarship considerations

CBI considers commitment to its mission and to personal growth; maturity and potential to facilitate; prior workshop participation and organizing; networking and language skills; financial need; possible work exchange; and commitment to CBI policies.

Licensing and program expectations

- FTP participants may receive a license for relevant CBW materials after Module 1, CBST materials after Module 3, and audience-specific materials after Module 4, subject to the program agreement and CBI requirements. Deep Dive and Module 1 only participants do not receive a facilitator license.
- Licensed facilitators must follow CBI branding, teaming, language, and other protocols, and maintain current CBI membership. Facilitation with other licensed and certified CBI facilitators is required under the stated policy.
- Participants are expected to organize a CBW or CBST, independently or with others. Opportunities to join facilitation teams depend in part on the number of workshops organized by program participants.
- Participant contact information may be shared with CBI only with participant approval and in accordance with applicable privacy and email laws.
- Certification, higher-level advancement, and financial success as a facilitator are not guaranteed.

How to apply

- Email admin@communitybuilding.com to schedule an individual Zoom call and request an application.
- Complete your application and participate in an individual Zoom call.
- Register and sign the program agreement.
- Save the training dates. You may also attend an optional information webinar; ask CBI for dates and times.
- Attend a Community Building Workshop (CBW) before Module 1. If possible, also attend the Art of Connection: Community Building Skills Training (CBST). See communitybuilding.com for the workshop calendar.
- Attend an optional FTP or Deep Dive orientation session.

Questions and applications: admin@communitybuilding.com • communitybuilding.com

Upcoming dates

All training, meeting, and webinar dates are combined in the chart below. Online times are Eastern Standard Time (EST).

Module 3 webinars — Art of Connection: Community Building Skills Training (CBST) — meet on the second and last Tuesday, February–June 2027, from 1:00–3:30 p.m. EST.

Peer-to-peer Stories and Learning, plus Ask Edward Anything: 1:00 p.m. EST on the last Thursday of each month in 2027. There is no webinar on December 30.

Date	Event and time	Location
November 9–14, 2026	Module 1 – Deep Dive	Bratislava
November 16–17, 2026	Annual meeting	Bratislava
January 23–25, 2027	Module 2 – How & When to Intervene	Bratislava
January 28, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
February 5–7, 2027	Module 2 – How & When to Intervene	Milwaukee, WI, USA
February 9, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
February 23, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
February 25, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
March 9, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
March 25, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
March 30, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
April 13, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
April 27, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
April 29, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
May 11, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar

Date	Event and time	Location
May 25, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
May 27, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
June 8, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
June 12–13, 2027	Optional bonus: practice CBST presentations with Vanda	Bratislava
June 24, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
June 29, 2027	Module 3 — Art of Connection (CBST) 1:00–3:30 p.m. EST	Online webinar
July 29, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
August 26, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
September 20–24, 2027	Module 1 — Deep Dive	Milwaukee, WI, USA
September 30, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
October 28, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
November 15–19, 2027	Module 1 — Deep Dive	Bratislava
November 21, 2027	Advanced training	Bratislava
November 22–23, 2027	Annual meeting	Bratislava
November 25, 2027	Peer learning / Ask Edward 1:00 p.m. EST	Online webinar
December 30, 2027	Holiday — no webinar	—
January 28–30, 2028	Module 2 – How & When to Intervene	To be determined

Module 3 training sessions include lectures on CBST presentations and debriefs, presentation practice, role plays, and questions and answers. All Zoom sessions are recorded and available to FITs through the document portal.

Participants may miss a session and make it up by watching videos, or attend a future session with a different cohort group in the USA or Europe. There is no charge for taking missed modules. However, CBI does not guarantee time frames for future cohort group modules.